

Online Assessment Tracking Database

Sam Houston State University (SHSU)
2014 - 2015

Academic Affairs, Division Of

Goal

Promote And Support The Development And Delivery Of A Rigorous, Contemporary Curriculum 🔑

The Office of the Provost will promote and support the development and delivery of a rigorous, contemporary curriculum at Sam Houston State University.

Objective (P)

Enhance Strategic Planning Process 🔑

The Office of the Provost will enhance the strategic planning process to look beyond a one-year time context.

**KPI
Performance
Indicator**

Successfully Enhance Strategic Planning Process 🔑

During the 2013-2014 cycle successfully enhance the strategic planning process to encompass a 5-year projection. An overall direction and scope of the revised strategic planning process will be developed by the Council of Academic Deans and the Academic Affairs Executive Council. Guiding questions, scope, time frame, and purpose should be addressed.

There are no actions for this objective.

Objective (P)

Initiate A Formal Undergraduate Program Review Process 🔑

The Office of the Provost will initiate a formal undergraduate program review process that includes an analysis of faculty resources; student inputs; student outputs; financial, personnel, technical, space, and library resources; assessment plan activities; and curriculum review procedures. Specifically, policy, guidelines, and templates will be developed for review and approval of the Council of Academic Deans and the Provost.

**KPI
Performance
Indicator**

Successfully Initiate A Formal Undergraduate Program Review Process 🔑

The Office of the Provost will initiate a formal undergraduate program review process that includes an analysis of faculty resources; student inputs; student outputs; financial, personnel, technical, space, and library resources; assessment plan activities; and curriculum review procedures. Specifically, policy, guidelines, and templates will be developed for review and approval of the Council of Academic Deans and the Provost.

There are no actions for this objective.

Objective (P)

Redevelopment Of The Core Curriculum 🔑

The Office of the Provost will progress work on the redevelopment of the core curriculum at Sam Houston State University to be implemented Fall 2014.

**KPI
Performance
Indicator**

**Successfully Progress Discussions On The
Redevelopment Of The Core Curriculum** 🔑

Committee work should continue on the development, review, and approval of the 2014 Core Curriculum at SHSU. Core Curriculum Committee members should meet to discuss, review, and make recommendations for approval on each proposed Core course. A final recommendation of all approved courses should be presented to the Academic Affairs Council and the Provost for consideration.

There are no actions for this objective.

Goal

**Provide An Enriching Environment And Appropriate Resources
To Recruit, Retain, And Develop Highly Qualified And Successful
Faculty Members** 🔑

The Office of the Provost will work to provide an enriching environment and appropriate resources to recruit, retain, and develop highly qualified and successful faculty members for Sam Houston State University.

Objective (P)

Restructure The Provost's Breakfast Series 🔑

The Office of the Provost will restructure the Provost's breakfast series to include both Fall and Spring events, with a focus on information not already covered in new faculty orientation.

**KPI
Performance
Indicator**

**Successfully Implement The Restructured Provost's
Breakfast Series** 🔑

During the 2013-2014 cycle, successfully implement the restructured breakfast series to include local and state governance structures, as well as, cross divisional functionality.

There are no actions for this objective.

Objective (P)

Equitable Distribution Of Faculty Salaries And Workloads 🔑

The Office of the Provost will assess the faculty and staff salaries and workloads to establish equitable distributions across colleges at Sam Houston State University.

**KPI
Performance
Indicator**

Review Of Staffing Resources 🔑

Data will be collected to review the staffing resources by college and department.

**KPI
Performance
Indicator**

**Assessment Of Faculty Salaries And Workloads,
Across Colleges** 🔑

During the 2013-2014 cycle, the Office of the Provost will collect data to determine the distribution of pool faculty salaries accross colleges. Pending findings on equitable distributions, an analysis will be conducted to determine the fiscal impact of resolving any inequities.

There are no actions for this objective.

Objective (P)

Enhance The PACE Center 🔑

The Office of the Provost well work to enhance the PACE Center as the lead unit in faculty development at Sam Houston State University.

**KPI
Performance
Indicator**

Successfully Centralize New Faculty Orientation With The PACE Center 🔑

During the 2011-2012 cycle, develop the PACE Center as the lead unit in faculty development by successfully aligning the Center under the Associate VP for Success Initiatives.

There are no actions for this objective.

Goal

Serve As A Centralized Source For Planning, Assessment, And Reporting In The Division Of Academic Affairs 🔑

The Office of the Provost will strive to serve as a centralized source for planning, assessment, and reporting in the Division of Academic Affairs at Sam Houston State University.

Objective (P)

Enhance Strategic Planning Process 🔑

The Office of the Provost will enhance the strategic planning process to look beyond a one-year time context.

**KPI
Performance
Indicator**

Successfully Enhance Strategic Planning Process 🔑

During the 2013-2014 cycle successfully enhance the strategic planning process to encompass a 5-year projection. An overall direction and scope of the revised strategic planning process will be developed by the Council of Academic Deans and the Academic Affairs Executive Council. Guiding questions, scope, time frame, and purpose should be addressed.

There are no actions for this objective.

Objective (P)

Restructure Provost Office Staff Duties 🔑

The Office of the Provost will work to restructure the Provost Office staff duties to emphasize budgeting and de-emphasize reporting.

**KPI
Performance
Indicator**

Successfully Restructure Provost Office Staff Duties 🔑

During the 2012-2013 cycle, successfully restructure the Provost Office staff duties to increase resources to budgeting and faculty hiring processes.

There are no actions for this objective.

Goal

Provide Appropriate Resources To Promote Student Recruitment, Success, And Retention 🔑

The Office of the Provost will provide appropriate resources to promote the recruitment of potential students as well as promote the success and retention of current students at Sam Houston State University.

Objective (P)

Restructure Developmental Courses 🔑

The Office of the Provost will initiate discussion and solicit formal proposals to restructure the mode of delivery in developmental courses at Sam Houston State University.

**KPI
Performance
Indicator**

Successfully Initiate Discussions And Solicit Formal Proposals 🔑

During the 2012-2013 cycle, successfully solicit formal proposals for restructuring the mode of delivery in developmental courses.

There are no actions for this objective.

Objective (P)

Establish A Joint Program Marketing Effort And Strategic Enrollment Management (SEM) Plan 🔑

The Office of the Provost will work with the Division of Enrollment Management in the establishment of an annual joint program marketing effort and SEM plan.

**KPI
Performance
Indicator**

Successfully Establish Of A Joint Program Marketing Effort And SEM Plan 🔑

During the 2012-2013 cycle, successfully work with the Division of Enrollment Management to establish an annual joint program marketing effort and SEM plan.

There are no actions for this objective.

Goal

Promote The Pursuit And Awareness Of Scholarly Activities, Creative Endeavors, And Faculty/staff Accomplishments And Expertise 🔑

The Office of the Provost will work to promote the pursuit and awareness of scholarly activities, creative endeavors, and faculty/staff accomplishments and expertise at Sam Houston State University.

Objective (P)

Funding For Internal Grants 🔑

The Office of the Provost will seek line item funding for internal grants.

**KPI
Performance
Indicator**

Successfully Establish Funding For Internal Grants 🔑

During the 2012-2013 cycle, successfully establish funding for internal grants.

There are no actions for this objective.

Objective (P)

Develop A Clearinghouse Of Centers Of Excellence In The Office Of Research And Sponsored Programs 🔑

The Office of the Provost will work to develop a clearinghouse of centers of excellence in the Office of Research and Sponsored Programs.

**KPI
Performance
Indicator**

Successfully Develop A Clearinghouse Of Centers Of Excellence In The Office Of Research And Sponsored Programs 🔑

During the 2012-2013 cycle, successfully develop a clearinghouse of centers of excellence in the Office of Research and Sponsored Programs.

There are no actions for this objective.

Goal

Develop Alumni And Donor Relations To Support The Academic Mission Of All Departments And Colleges. 🔑

The Office of the Provost will work to develop alumni and donor relations to support the academic mission of all departments and colleges at Sam Houston State University.

Objective (P)

External Funding 🔑

The Office of the Provost will work with the Division of University Advancement to secure external funding for the Agriculture Complex, Nursing and Biology Building, and Ag/IT academic building.

**KPI
Performance
Indicator**

Successfully Secure External Funding 🔑

During the 2012-2013 cycle, successfully secure external funding for the Agriculture Complex, Nursing and Biology Building, and Ag/IT academic building.

There are no actions for this objective.

Goal

Provide Resources And Support To Ensure That External Campuses And Alternative Delivery Methods Maintain The Quality And Culture Of The Main Campus 🔑

The Office of the Provost will strive to provide resources and support to ensure that all external campuses and alternative delivery methods maintain the quality and culture that exists on the Sam Houston State University main campus.

Objective (P)

Develop Plan For The Woodlands Center 🔑

The Office of the Provost will develop a marketing and recruitment plan for The Woodlands Center.

KPI Performance Indicator

Successfully Develop Marketing And Recruitment Plan For The Woodlands Center 🔑

During the 2p12-20q3 cycle, successfully develop an initial plan for The Woodlands Center including personnel resources, furnishing needs, timelines for programs, and responsibilities for all personnel.

There are no actions for this objective.

Objective (P)

Establish Appropriate On-line Fee Structures, On-line Marketing Efforts, And Equitable Distributions Of Fee Revenue 🔑

The Office of the provost will work with the DELTA Center to establish appropriate on-line fee structures, on-line marketing efforts, and equitable distributions of fee revenue.

KPI Performance Indicator

Establish On-line Fee Structures, On-line Marketing Efforts, And Equitable Distributions Of Fee Revenue 🔑

During the 2012-2013 cycle, work with the DELTA Center to establish appropriate on-line fee structures, on-line marketing efforts, and equitable distributions of fee revenue.

There are no actions for this objective.

Objective (P)

Marketing And Recruiting Plan For The University Park Facility 🔑

The Office of the Provost will work to develop a marketing recruiting plan for University Park facility.

**KPI
Performance
Indicator**

**Successful Development Of Marketing And Recruiting
Plan For The University Park** 🔑

During the 2012-2013 cycle, successfully develop a marketing and recruiting plan for University Park facility.

There are no actions for this objective.

Goal

**Promote The Importance Of Service, Civic Engagement, And
Exposure To Diverse Cultures In The Education Of Our Students.** 🔑

The Office of the Provost will work to promote the importance of service, civic engagement, and exposure to diverse cultures in the education of students at Sam Houston State University.

Objective (P)

Growth In International Recruitment 🔑

The Office of the Provost will facilitate a formal strategic planning process for growth in international recruitment.

**KPI
Performance
Indicator**

**Successfully Establish An Enrollment Plan For
International Students** 🔑

During the 2012-2013 cycle, successfully establish a plan for growing the enrollment of international students at Sam Houston State University.

There are no actions for this objective.